

Equality Action Plan 2018-2019

Section 75 of the Northern Ireland Act 1998 (the Act) requires public authorities, in carrying out their functions relating to Northern Ireland, to have due regard to the need to promote equality of opportunity and regard to the desirability of promoting good relations across a range of categories outlined in the Act.

The Equality Action Plan 2018 -2019 outlines the actions and measures Mid and East Antrim Borough Council will undertake during the period April 2018 to March 2019 that will support Council in meeting its statutory responsibilities under the Act.

The Policy Team will monitor and review progress against the actions which are reported annually to Council and the Equality Commission.

Strategic Priority	Key issue - identified though audit of inequalities	Action	Timeframe	Equality Outcome
Growing the Economy	Access to employment and training opportunities for: Disabled people; People with dependants and young people	Through the Community Plan and Integrated Economic Strategy work in partnership to develop and provide training and employment	March 2019	Equality of opportunity to access training and employment opportunities
Developing our tourism potential	Ensure that Mid and East Antrim Borough is an inclusive and welcoming destination for all	Screen annual events programme and implement mitigation if required	Ongoing	A tourism product which is inclusive and accessible to all

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Build stronger, safe and healthy communities	Address issues of social exclusion for: Older people; Single people; Disabled people; LGBT people; Ethnic minority people; and people with dependents (including people with multiple identity)	Through the Community Plan and strategic partnership work to address causes of social exclusion including issues such as: Transport; crime; health and wellbeing; unemployment and housing	Ongoing	Everyone feels part of the Mid and East Antrim Borough community/communities
Deliver excellent services	Effective communication with: Disabled people; young people; older people; and people of ethnic minority	Provision of alternative formats and/or translation of information/documents	March 2019	Citizens, staff and stakeholders have equitable access to information to support engagement
	Monitoring information - know who the customer is	Develop systems necessary to capture relevant monitoring information	March 2019	Council will have the data necessary to make informed decisions in relation to the promotion of equality of opportunity and good relations

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Developing a high performing council	Participation and inclusion in decision-making processes	Actively promote participation of underrepresented groups in decision making processes through development of a Consultation and Engagement Strategy	March 2019	Equality of opportunity for all citizens, staff and stakeholders to have their voice heard in relation to decisions which impact on them.