

FOI Reference Number: FOI/206/1920

Date: 30 August 2019

Request:

1. Does your council use the principle of anonymous CVs in hiring candidates to work at the council? This is where the hiring manager does not receive the name of the candidate, merely the application to review - to remove biases.
2. If your council does use anonymous CVs do you do any work to promote employers in your area to also take up the practice?
3. In the area you serve what percentage of the population BME?
4. Among your directly employed staff what percentage of your workforce is BME?

Response:

Thank you for your information request which Mid and East Antrim Borough Council received on 28 August 2019.

Please find below Mid and East Antrim Borough Council's response in relation to your request.

1. Does your council use the principle of anonymous CVs in hiring candidates to work at the council? This is where the hiring manager does not receive the name of the candidate, merely the application to review - to remove biases.

We do not use CVs in the council's recruitment and selection process.

2. If your council does use anonymous CVs do you do any work to promote employers in your area to also take up the practice?

We do not use CVs in the council's recruitment and selection process.

3. In the area you serve what percentage of the population BME?

HR do not hold this information.

4. Among your directly employed staff what percentage of your workforce is BME?

Employees are not identified in this way.

If you are dissatisfied with the handling of part of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Chief Executive at the Braid Ballymena Town Hall, 1-29 Bridge Street, Ballymena, BT43 5EJ.

Please remember to quote the reference number FOI/206/1920 in any future communications.

If you are not content with the outcome of an internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Please be advised that Mid and East Antrim Borough Council may release the response to this information request into the public domain via our website at <https://www.midandeantrim.gov.uk/>.

If we publish our response to your request, your personal data will be removed to protect your privacy.