

FOI Reference Number: FOI/345/1819

Date: 15 November 2018

Request:

- a. A copy of the Council's previous Senior Management structure and the advertised Gross cost for each post?
- b. A copy of the Council's revised / new Senior Management structure and the advertised Gross cost for each post?
- c. What savings (if any) have been achieved with the revised structure?
- d. Provide the dates when the revised posts in the new structure were advertised and if this was internal or external?
- e. Provide, full Job Description and Person Specification for the following new posts:
 1. Director of Support Services,
 2. Head of Corporate Services,
 3. Head of Strategic Finance, and
 4. Head of Operational Finance, Governance and ICT.
- f. What additional costs (if any) have been incurred with the revised structure - please give full detailed breakdowns.

Response:

Thank you for your information request which Mid and East Antrim Borough Council received on 24 October 2018.

Please find below Mid and East Antrim Borough Council's response to the information you requested in relation to the management structure.

- a. *Please see attached Spreadsheet.*
- b. *Please see attached Spreadsheet.*
- c. *Please see attached Spreadsheet - the savings realised with the revised structure are £102,961.47.*
- d. *Following approval of proposed organisational changes in Mid & East Antrim Borough Council by Council, a consultation process commenced in February 2018 with all current post-holders whose respective roles were identified as being at risk of redundancy. The consultation encapsulated examining the availability of suitable alternative employment that would be offered as part of the consultation process and the roles were not advertised internally or externally.*
- e. *Please see attached the respective Job Descriptions and Person Specifications for the posts of: (i) Director of Support Services, (ii) Head of Corporate Services, (iii) Head of Strategic Finance and (iv) Head of Operational Finance, ICT, Procurement & Governance.*
- f. *There are no additional costs that have been incurred with the revised structure.*

If you are dissatisfied with the handling of part of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Chief Executive at the Braid Ballymena Town Hall, 1-29 Bridge Street, Ballymena, BT43 5EJ.

Please remember to quote the reference number FOI/345/1819 in any future communications.

If you are not content with the outcome of an internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Please be advised that Mid and East Antrim Borough Council may release the response to this information request into the public domain via our website at <https://www.midandeantrim.gov.uk/>.

If we publish our response to your request, your personal data will be removed to protect your privacy.